



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 772

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Affiliated with the American Federation of Labour – Congress of Industrial Organizations – Canadian Labour Congress

UNION MEMBERSHIP FAQs

What happens first?

You must complete a union application card for membership. The union must have at least 40% of the total employee group sign cards to be able to apply to the Ontario Labour Relations Board.

Will my employer know I signed a card?

No, absolutely not. The process is confidential.

Can I be terminated?

No. You are protected by law.

Will I get to vote on the union?

Yes. The union applies to the board and the board will order a vote, typically in five days. You have the right to cast a vote for or against the union. The board conducts the vote and neither the union nor the employer will have any knowledge of how you voted.

What happens after we vote?

If there are no challenges, the board officer will count the votes. The union requires 50%+1 of those who voted to have voted in favour of the union.

Can the employer change my terms and conditions?

No, they are frozen until the parties bargain a collective agreement.

What do I need to do?

Sign a card and attend to vote. The union takes care of the process.