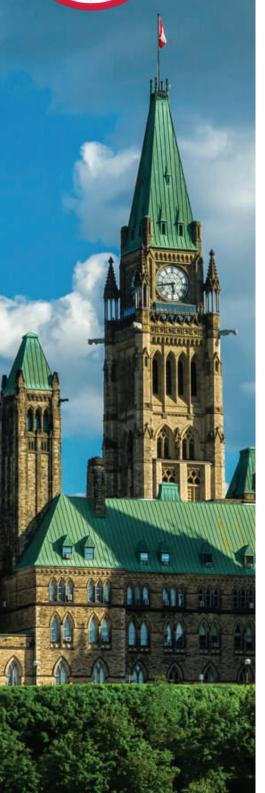


International Union of Operating Engineers

Important Milestones: Government of Canada



- The Liberal government has a proven record of support for the resource sector:
 - Approved the Enbridge Line 3 Pipeline Replacement Project.
 - Fought State of Michigan litigation which aimed to shut down Enbridge Line 5.
 - Acquired the Trans Mountain Pipeline Expansion Project to complete permitting and undertake construction. Under Kinder-Morgan ownership, none of the project would have been built union. The Liberal government ensured that 42% of the project was built by Operating Engineers and other pipeline crafts. The IUOE Canadian Regional Office led the charge in ensuring that unions had a presence on this project.
- The Liberal government, in one of its very first acts, repealed anti-worker and anti-union laws enacted by the Conservatives (Bill C-377, Bill C-525). These laws would have weakened the rights of workers and undermined our position at the bargaining table. The IUOE legislative program worked with the Liberals to rescind this legislation prior to their election.
- The Liberal government listened and acted upon IUOE concerns regarding foreign free trade deals. CPTPP (previously known as TPP), a Conservative free trade deal, allowed unskilled labour into Canada. The Liberals enacted safeguards to address those concerns and removed those provisions in any future trade agreements. The Liberals also incorporated IUOE concerns into the new NAFTA agreement, also known as CUSMA.
- The Liberal government responded to IUOE concerns regarding Temporary Foreign Workers, ensuring our voices are heard in future immigration policy.
- The Liberal government delivered funding and created an advisory board with union representation to promote the Red Seal Trades across Canada.
- The Liberal government worked with IUOE to develop a plan to provide support to our training centres. The Union Training and Innovation Program (UTIP), which many of our construction locals have utilized, provides funding for new equipment, but also encourages and assists more people to start a career in specialized trades. As of 2023, the federal government has provided at least \$15,457,918 in total funding to IUOE training centres.

- The Liberal government has supported women in the trades by funding CBTU's Build Together and the establishment of provincial and regional offices. They have adopted legislation to promote pay equity and combat harassment at work. These changes to the Canada Labour Code help set a standard for all provinces to follow.
- The Liberal government has provided budgetary support for the establishment of a single payer, national pharmacare program, which has the promise of lifting a heavy burden from our OE Benefits and Welfare programs.
- The Liberal government launched the Canada Training Benefit, which provides a new, nontaxable Canada Training Credit to help Canadians with the cost of training, as well as creates a support benefit through El for workers taking leave for training. The Canada Training Credit allows Canadians to claim up to 50% of eligible tuition and other fees paid.
- The Liberal government, with input from the building trades, created the Labour Mobility Tax Deduction for Tradespeople, which provides a tax deduction of up to \$4,000 per year in eligible travel and temporary relocation expenses to eligible tradespersons and apprentices.
- The Liberal government, in consultation with IUOE and organized labour, are working to ensure that the transition to a low-carbon economy puts workers first. Their Sustainable Jobs Plan ensures that investments in clean energy will focus on good paying jobs for highly skilled and trained Canadian tradespeople. A direct result of IUOE lobbying efforts, the Liberal government is imposing labour conditions on its investment tax credits for clean energy projects, which require project proponents to abide by prevailing wages and ensures apprenticeship training opportunities are created on their projects.
- The Liberal government will be introducing legislation this fall to ban replacement workers (i.e., scabs) from federally regulated workplaces.